## **EXHIBIT C**

# MANAGEMENT BIOGRAPHIES

## Stephen McCarthy - President

Mr. McCarthy is a principal of GlobalPhone and founded the company in 1995. He has over 23 years of experience in the systems integration and telecommunications industries in the Washington DC area. He has worked for TRT Telecommunications, Raytheon Data Systems, Oracle Complex Systems and Federal Data Corporation in operations and new business development. He earned a BBA in Finance in 1979 and an MBA in Information Systems in 1983 from the George Washington University, in Washington DC.

#### Guy Jazynka - Vice President

A founder and principal of GlobalPhone, Guy Jazynka has spent a lifetime in the international arena. As an American growing up outside the United States, Guy learned an appreciation for low international calling rates early in life. Guy's experience includes years of experiencing working for small import/export firms. Guy earned a BS in Political Science in 1990 from West Chester University, in West Chester, PA.

#### **Greg Hoagland - Director of Sales**

Greg serves as GlobalPhone's Director of Sales. He has more than 27 years of sales and upper management experience in both domestic and international markets. He has developed our global agent program, as well as strategic partnerships with federal credit unions, associations and corporations. Greg's background includes 24 years in the auto industry, including factory relations in terms of customer satisfaction, sales, marketing, and advertising.

#### **Dan Prevatte - Director of Operations**

Dan has been GlobalPhone Corp.'s Director of Operations for the past four years. In addition, he has more than seven years of experience in the telecom industry, primarily focused in operations and customer service. Dan earned a BBA in Marketing from Virginia Commonwealth University and an MBA in Human Resources from Kennesaw State University.

## Aida Loomis - Director of Customer Service

Aida is our Director of Customer Service and holds responsibility for all aspects of order administration, and customer and technical support. Aida joined GlobalPhone in 2002. In addition, Aida has 10 years of experience in customer and sales support with telecommunications and wireless communications companies including Frontier Communications, Microwave Data Systems and Adaptive Broadband. Aida received her BA in History from the University of Miami and an MBA in Finance from the Rochester Institute of Technology.

#### David Hartig - Controller

Dave joined GlobalPhone in 1998 as Controller. Before joining GlobalPhone, Dave spent ten years as a general manager in the hospitality industry. His education includes a BBA in operations management from the University of Iowa and a BS in accounting from Strayer University.

## **Tom Kittle - Director of Internet Telephony**

Tom Kittle brings 25 years of valuable experience and relationships in the North American and international networking & telecommunications markets. Most recently, Tom led the product launch and development of a telecom equal access product for carriers developed at Enginuity. With over twenty years of market development and OEM relationships at Mitel, Tom was the key marketing/business development manager for their Call Controller and IP based Broadband access team. During this time three patents have been applied, all direct solutions for the telecom industry.